

















Attributes	Essential	Desirable	Method used to gather information
Qualifications NVQ Level 2 Diploma in Playwork or have completed training of a similar standard Willingness to undertake training. First Aid qualification		 	Application letter/form Application letter/form Interview Application letter/form
Work or relevant experience Experience of work/play with children of primary age. Experience in the play and emotional needs of children aged between 5 and 11 years of age. Experience in planning play, arts and sports activities for children of primary age.	 		Application letter/form Interview Application letter/form Interview Application letter/form Interview
Knowledge and understanding Awareness of what constitutes 'good quality childcare'. Commitment to working within an equal opportunities framework.	 		Application letter/form Interview Application letter/form Interview
Skills and Abilities (relevant to post) Good communication skills and ability to relate well to children, staff and parents Evidence of working well as part of a team Ability to provide warm and consistent care to all children. Ability to understand and meet children's needs including those of children with special needs. Understanding of health and safety and safeguarding issues that affects the day to day running of childcare services.	   		Application letter/form Interview Application letter/form Interview References Interview Application letter/form Interview Application letter/form References Interview
Personal Qualities Ability to bring to the role, initiative, enthusiasm and commitment Flexibility and reliability Willingness to develop skills with further training	  		References Interview References Application letter/form Interview