## Meldreth Primary School Person Specification for Play Worker (Jun 2017)



	ESSENTIAL	DESIRABLE	EVIDENCE
Education, Training and Qualifications	<ul> <li>No formal training required</li> </ul>	<ul> <li>Experience of working with and supporting children</li> </ul>	<ul><li> Application form/ letter</li><li> Documentary evidence</li><li> Interview</li></ul>
Experience	<ul> <li>None training will be given</li> </ul>	<ul> <li>Ability to work collaboratively within a team</li> <li>Ability to work under direction</li> </ul>	<ul><li> Application form/ letter</li><li> Documentary evidence</li><li> Interview</li></ul>
Knowledge	<ul> <li>None training will be given</li> </ul>	<ul> <li>Some knowledge of safeguarding children</li> <li>Some knowledge of positive behaviour strategies</li> </ul>	<ul> <li>Application form/ letter</li> <li>Documentary evidence</li> <li>Interview</li> <li>Two References</li> </ul>
Skills	<ul> <li>Ability to demonstrate inclusive strategies for all children</li> <li>Ability to interact and communicate positively and professionally with all children and adults</li> <li>Demonstrate effective behaviour management strategies</li> <li>Ability to communicate effectively with parents/carers</li> <li>Good time management skills</li> </ul>	<ul> <li>Ability to interact positively with children and parents</li> <li>Ability to listen and supervise all children</li> <li>Ability to create positive play experiences for all children</li> <li>Lifelong Learner</li> <li>Willingness to work positively and collaboratively within a team</li> </ul>	<ul> <li>Application form/ letter</li> <li>Documentary evidence</li> <li>Interview</li> <li>Two References</li> </ul>
Personal Qualities	<ul> <li>Honest and hardworking</li> <li>Positive and enthusiastic</li> <li>Flexible and able to respond positively to change</li> <li>Effective team player</li> </ul>	<ul> <li>Able to contribute to effective school harmony</li> <li>Ability to be creative</li> <li>Ability to build positive and happy relationships with children</li> </ul>	<ul> <li>Application form/ letter</li> <li>Documentary evidence</li> <li>Interview</li> <li>Two references</li> </ul>